



**1. Purpose**

1.1 This statement sets out the policy of Community Inclusive Trust for application of the Regulations.

**2. Scope**

2.1 This statement of policy applies to employees of Community Inclusive Trust who are members of the Local Government Pension Scheme in accordance with the Local Government Pension Regulations relating to the pension fund for which the employee is eligible.

2.2 This policy outlines how the Trust will exercise a number of discretions under the LGPS in England and Wales which was amended from 1 April 2014. The provisions of the new LGPS, together with protections for members' benefits accrued before 1 April 2014, are

and the

**3. Responsibilities**

3.1 It is the responsibility of the Trust to exercise its discretionary powers reasonably. The discretionary powers will:

- 3.1.1 be exercised in the public interest;
- 3.1.2 not be used for an ulterior motive;
- 3.1.3 be used with regard to all relevant factors (Costs to the Trust will be balanced against benefit for the Trust);
- 3.1.4 only be used where there is a real and substantial benefit to the Trust in return for incurring extra costs;
- 3.1.5 only be used having considered the views of the scheme Actuary; and
- 3.1.6 be duly recorded when used.

3.2 The Trust will also consider the views of the pensions administering authority, currently West Yorkshire Pension Fund.

3.3 In support of the Trust's duties under the LGPS, the Trust will ensure that all discretionary powers are exercised in accordance with the relevant provisions of the LGPS and the Pensions Act 2004.

**2013 Regulation.** An employer can choose to pay for or contribute towards a members Additional Pension contract via a Shared Cost Additional Pension Contract (SCAPC).

5.1.1

Community Inclusive Trust will consider individual cases on their merits having regard to the cost to the Trust. Any application must be supported by a business case in writing.

5.2 **Awarding Additional Pension Regulation 31 of the 2013 Regulations.** An employer can choose to grant additional pension to an active member by reason of redundancy or business efficiency (up to £6,500 per annum as at 1 April 2014 this figure is inflation proofed annually).

5.2.1

